

# Timothy J. Ford Quoted In NJBIZ Article, "No Shot? New Jersey Businesses Are Treading Carefully On The Issue Of Requiring COVID-19 Vaccines As A Condition Of Employment."

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A late July poll by The Associated Press-NORC Center for Public Affairs Research found that among Americans unvaccinated against COVID-19, 35% “probably will not” and 45% “definitely will not” get inoculated. Vaccine resisters remain steadfast despite rising cases of the delta variant and public leaders like Gov. Phil Murphy and New York City Mayor Bill de Blasio are searching for ways to convince more individuals to get vaccinated.

## Employee rights

Timothy Ford, a partner at Einhorn, Barbarito, Frost & Botwinick, and member of the firm’s employment and litigation departments, pointed out that New Jersey law allows employers to mandate the COVID-19 vaccine and collect relevant data from their staff. But businesses need to securely store that data, not go beyond whether an individual got the vaccine, and make accommodations so that a worker who claims a religious or medical exemption is still able to participate in their job.

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