

# Timothy J. Ford Quoted In NJ.com Article, "Can Employers Require That Workers Take A Coronavirus Vaccine?"

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As published in [NJ.com](#), January 11, 2021

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Throughout the [coronavirus pandemic](#), some New Jerseyans have been able to work at home.

But as [vaccination efforts](#) continue to ramp up in the state, officials say we're probably only a few months away from [widespread vaccine availability](#). That could be a game-changer for employees who have spent months away from the office.

It also raises a lot of questions.

Employers are required to keep their workplaces safe, but what happens if some workers don't want to take a vaccine? Can your boss require it? What if you take the vaccine but your coworkers don't? [Do you have any rights?](#)

Here's what you should expect.

Employers may require vaccines if the failure to vaccinate will result in a direct threat to other employees, agreed Timothy Ford, partner and member of the employment and litigation departments at Einhorn, Barbarito, Frost & Botwinick in Denville.

But that doesn't mean employers should be in a rush to institute new vaccine rules.

"As the Pfizer vaccine has only received [Emergency Use Authorization](#), employers should be reluctant to mandate until after the Food and Drug Administration (FDA) expands authorization to its standard approval, indicating it is effective." Ford said.

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