

Timothy Ford Quoted in “How to Handle Employee Side Hustles,” SHRM HR Magazine

As more employees take on second jobs, employers need to prepare for potential problems.

The rise of remote work during the pandemic and employees’ ongoing desire to have more-flexible hours may be complicating factors for employers concerned about employees paying attention to their side hustles when they should be focusing on their full-time jobs.

In the September 2022 issue of HR Magazine, employment lawyer Timothy Ford says, "It's probably more of a problem than it has been in the past. There's not as much continuous oversight of an employee as there maybe once was."

For certain jobs in certain industries, working for a competitor isn't necessarily an issue. Ford says it's not uncommon for nurses and other health care employees to work full time and then have another full-time or part-time nursing job on the side.

In those cases, “you probably don’t need a policy for all employees, just ones at certain levels,” Ford says.

To read the full HR Magazine article, please [click here](#).