Independent Workplace Investigations

New Jersey Workplace Investigation Attorneys

Workplace conflicts can often arise when employees file complaints alleging unfair treatment, discrimination, harassment, or other job site matters. Our New Jersey workplace investigation attorneys help employers look into these claims and determine the best course of action to resolve and mitigate the effects of the complaint.

Types of employee complaints we investigate:

- 1. Sexual harassment:
- 2. Discrimination (age, race, gender, sexual orientation, religion, etc);
- 3. Misuse of company property;
- 4. Violations of company policies, handbook;
- 5. Retaliation.

We conduct independent investigations into internal employee complaints, third-party complaints, and lawsuits alleging employee or employer misconduct. We perform thorough fact-finding investigations and make objective written reports with our findings and recommendations to employers. We perform our investigation quickly and efficiently, to allow employers to make informed decisions quickly. Our litigation experience with employment claims gives us a unique perspective when conducting workplace investigations. We know the law and all of the elements necessary for a plaintiff to prove his/her case and the potential damages that may be awarded by juries. This separates our skills and experience from non-lawyer companies providing these types of services.

We can assist employers after the investigation is completed to implement changes to policies, practices, etc. We can provide employee training, draft policies, employee manuals and employment agreements. We can also consult with and advise employers regarding employee discipline and

termination of employment.

Contact Our New Jersey Workplace Investigation Attorneys Today

Whether an employee has filed a complaint against a co-worker, independent contractor or upper management, it is important that employers handle workplace complaints as swiftly and discretely as possible. At Einhorn Barbarito, our lawyers carefully investigate employee allegations and assist clients in finding a resolution for these matters. To learn more about how our New Jersey workplace investigation attorneys can assist you, contact us online or by phone at 973-627-7300 to schedule a consultation.