Einhorn Barbarito Partner, Tim Ford Presents at NJ Chapter of the Assisted Living Nursing Association

Einhorn Barbarito Partner Timothy J. Ford recently presented on Progressive Discipline and Mandatory Reporting to the New Jersey Chapter of the Assisted Living Nursing Association at the offices of the Health Care Association of New Jersey.

The discussion included how to handle disciplinary issues (i.e., employee relations and performance management/expectations;) coordination with the employee handbook; tips for successful progressive discipline; managing terminations; reporting requirements (HCPRREA); and the documentation of employee discipline. Additionally, Mr. Ford addressed how the formal complaint process works, and how to avoid legal landmines specifically with regard to the New Jersey Law Against Discrimination (NJLAD), Conscientious Employee Protection Act (CEPA), and the Americans with Disabilities Act (ADA).

For additional information, or a copy of the materials, please contact Tim Ford at tford@einhornlawyers.com.