

# Andrew Berns Quoted In SHRM Article About Employment Law Issues Regarding The Trend Of Remote Workplace Romances

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Andrew Berns is featured in the SHRM article, "Workplace Romance Report: Cupid's Arrows Are Flying" by reporter Kathy Gurchiek about employment law issues regarding the trend of remote workplace romances. Andrew explains that disclosure of such relationships is a difficult issue, adding that an employer can mandate disclosure, but people are naturally reluctant to comply, and the existence of the relationship is difficult to prove. He says that a "love contract" may or may not be a thing of the past, but it lacks popularity because such contracts are generally not legally binding.

Read the full SHRM article [here](#).