

Alex Lee Quoted in SHRM Article on how HR Departments Can Help Prevent the Misappropriation of Trade Secrets

In an article in SHRM.org's Employment Law section, "HR Can Help Prevent Misappropriation of Trade Secrets," employment and corporate attorney [Alex Lee](#) weighed in on how companies can protect their trade secrets from misappropriation by employees. "Misappropriation sometimes can be avoided by making sure employees are educated about the employer's policies," he stated.

Alex represents employers in matters involving trade secrets and non-compete agreements, as well as claims of discrimination, harassment, retaliation, whistleblowing, and hostile work environment, and works closely with HR departments on employee manuals and training. He further noted in the article, "To prevent misappropriation, limit access to trade secrets to those with a need to know and keep any trade secrets material stored and handled in a secure manner...It is not uncommon to see circumstances where employees are under the honest mistaken impression that if they personally created or worked on a project or document, that it belongs to them and can be taken or used without the consent of the employer."

To read the full article on SHRM.org, please [click here](#).